

GTD'S CALL LOG & CASE NOTES

Case Name: Danju Enterprises, Inc., d/b/a McDonalds (CWOC/FFWC)
Case Number: 01-CA-137169
Received: 9/22/2014 (Initial Investigation)

DATE	TIME	NOTES
		<u>GTD NOTES:</u> Filed: Friday, 9/19/2014 49 th Day: Friday, 11/7/2014 <u>Prior Cases:</u> None; but see Advice Memo issued 7/25/2014 re: McDonalds Franchisor: McDonalds, McDonalds USA, LLC Franchisee: Danju Enterprises, Inc., Washington Street, Hartford
<i>Allegations</i>		<u>CHARGE ALLEGATIONS:</u> (1) <u>8(a)(3): Change in Terms & Conditions b/c of PCA</u> -August 2014: changing shifts and giving less desirable work assignments to EE's b/c of their PCA & Union Activity (2) <u>8(a)(1): Statement of futility</u> -August 2014: ER said Union activity was futile (3) <u>8(a)(1): Termination Threat</u> -(b) (6), (b) (7)(C) 2014: (b) (6), (b) (7)(C) told EEs they'd be term'd if they participated in Union Activity (a 1-day strike) (4) <u>8(a)(3): Discipline</u> -(b) (6), (b) (7)(C) 2014: (b) (6), (b) (7)(C) disciplined (b) (6), (b) (7)(C) for engaging in PCA/Union Activity (5) <u>8(a)(1)/(3): either threat of Discharge or actual 1-day Discharge</u> -(b) (6), (b) (7)(C) 2014: (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) was terms; next day recalled (b) (6), (b) (7)(C)
<i>Claims</i>		(1) Supervisors /Agents: Following People are ER 2(11)'s & 2(13)'s -(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) -(b) (6), (b) (7)(C) -Gloria Santona, Esq. Single & Joint ERs (2) Danju Etps. Inc (Franchisee) & McDonalds USA (Franchisor)
9/25/14	3pm	TC to U Rep Ceilidh Gao -Discussed AFF APPT Scheduling; GTD offered availability of (b) (6), (b) (7)(C); CG said she'd make arrangements with CP U's (b) (6), (b) (7)(C) and follow up

Case Name: FWL & Sons, Inc. d/b/a McDonald's & McDonald's Corp. as Joint and Single Employers
Case No. 05-CA-126740
Agent: Field Attorney Andrew Andela

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
4/17/14	Michael Okun	Phone	Called CP atty to discuss charge. LM for him to call me back.
4/18/14	Michael Okun	Phone	Okun called me back. He referred me to Lauren Bonds at SEIU, who will be the proper contact person in this case. Gave me her number: 202-730-7149.
4/18/14	Lauren Bonds	Phone	LM to call me back about the Charge.
4/21/14	LB	Phone	I reached LB. She said that the alleged discriminate is prepared to move forward, but that an issue has arisen on the U's end. (b) (5), (b) (6), (b) (7)(C) <div style="background-color: black; width: 400px; height: 80px; margin: 5px 0;"></div> She said she will get back to me as soon as possible.
4/23/14	LB	Phone	LM for LB regarding need for a witness.
4/25/14	LB	email	She wrote to say she has not been able to reach discriminate to set up an aff and if she does not by Wednesday, 4/30, the U will withdraw.
4/30/14	LB	phone	I called to remind her that today was the day she said she would contact me. (b) (5), (b) (6), (b) (7)(C) <div style="background-color: black; width: 350px; height: 20px; margin: 5px 0;"></div> Asked if she needed to fill out a form. I said no, she already told me by phone, but an email confirming would be terrific. She will send one early tomorrow and reiterated that she would like to withdraw.
5/1/14	Michael Okun	phone	Called MO to confirm conversation with LB, since MO signed charge. He agreed with the withdrawal request and asked if I needed anything else. I said no, I would process it as an oral w/d requested by him and LB.
5/1/14	TJM	email	Sent up dispo form.

Case Name: McDonald's
Case No.: 05-CA-140189
Agent: Ximena P. Molano

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
11/3/14			Received charge
11/5/14	Doreen Davis, Michael Ferrell, Joshua Grossman, and Andrew Madsen (Jones Day)	E-filing	They e-filed an NOA representing the ER.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) CP	Phone	(b) (5), (b) (6), (b) (7)(C)

Date	Person Contacted	Method of Contact	Description of Contact or Activity
			(b) (5), (b) (6), (b) (7)(C)
11/12/14 3:25pm- 3:29pm	Doreen Davis, ER (Jones Day)	Phone	<p>212-326-3833</p> <p>Owner-operated restaurant; there is an owner-operator which is a separate entity and she does not represent. She represents the franchisor – McDonald's USA, LLC, not the franchisee which is a separate entity. The owner-operator will be represented by separate counsel, but she does not know who that is yet.</p> <p>(b) (5)</p> <p>She wishes to be copied on request for evidence letter that solicits position on joint ER and position on 10(j).</p> <p>She asked that I send her an email so she can easily forward my contact info to the owner-operator and their counsel.</p>
11/20/14 (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) CP	Phone	<p>(b) (6), (b) (7)(C)</p> <p>(b) (6), (b) (7)(C)</p> <p>. Left my name and phone number and requested returned call.</p>
11/24/14 (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) CP	Phone	(b) (6), (b) (7)(C)
11/25/14	(b) (6), (b) (7)(C)	Mail	Mailed appt. letter scheduling aff. (b) (6), (b) (7)(C)

Date	Person Contacted	Method of Contact	Description of Contact or Activity
(b) (6), (b) (7)(C) 14 (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Left VM	(b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)
4:43pm	(b) (7)(C), (b) (6)	Received VM	Apologized for not returning my call (b) (5), (b) (6), (b) (7)(C)
12/5/14 10:02am	Language Assistant Leisdya Bajarano	Received email	Carla Vega requested returned call re: status of this case. (b) (7)(C), (b) (6).
10:17am-10:21am	(b) (7)(C), (b) (6)	Phone	(b) (5), (b) (6), (b) (7)(C)
10:33am-10:35am	Carla Vega	Received call	She's the office manager for the (b) (7)(C), (b) (6) of the McDonald's location in this case. This location's store number is 14307. I asked that she email me identifying herself and that she's the point of contact for the ER in this case, and I'll call her right back.
12/8/14	Carla Vega	Received call	She followed up on the email she sent – let her know I didn't get it. Turns out she sent it to

Date	Person Contacted	Method of Contact	Description of Contact or Activity
11:32am-11:42am			.com address instead of .gov. <i>Received</i> (b) (7)(C) <i>forwarded email – NOA.</i> (b) (5), (b) (6), (b) (7)(C)
1pm	(b) (7)(C), (b) (6)	Received VM	Requested returned call.
12/9/14 1:59pm-2:01pm	(b) (7)(C), (b) (6)	Left VM	(b) (6), (b) (7)(C) Returning (b) (7)(C) call.
5:20pm-5:24pm	(b) (7)(C), (b) (6)	Received call	(b) (5), (b) (6), (b) (7)(C)
12/11		e-mail	Region Two coordinator Dunham provided approval for Region Five to process withdrawal.

Case Name: SKR, Inc., d/b/a McDonalds
Case No.: 05-CA-151613
Agent: Thomas J. Murphy

CASEHANDLING LOG

[illegible]

Case Name: McDonald's
Case No.: 05-CA-166887
Agent: Barbara E. Duvall, Field Attorney

CASEHANDLING LOG

[illegible]

Case Name: Meg-Nik, Inc. d/b/a McDonalds, and McDonald's USA LLC, Joint Employers
Case No.: 06-CA-155317
Agent: Emily M. Sala, Attorney

CASEHANDLING LOG

[illegible]

Date	Person Contacted	Method of Contact	Description of Contact or Activity

Case Name: Rice Enterprises, LLC, A McDonald's Franchisee, and McDonald's USA LLC,
Joint Employers
Case No.: 06-CA-182071
Agent: Schaeffer

CASEHANDLING LOG

[illegible]

Case Name: Meg-Nik, Inc. and McDonald's USA, LLC
Case No.: 06-CA-189030
Agent: JULIE POLAKOSKI-RENNIE, BOARD AGENT

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
12/15/16	(b) (7)(C), (b) (6)	Phone	(b) (5), (b) (6), (b) (7)(C)
12/20/16	Michael Healey	Phone	(b) (5), (b) (6), (b) (7)(C)
12/27/16	Healey	Phone	Called and left a voicemail asking that he call me back (b) (5)
12/27/16	Healey	Phone and email	Healey called me back and said he realized he never followed-up with me last week about the charge. He said they looked into the matter and found out that Meg-Nik is not the owner and they shouldn't have been named on the charge. He said they are going to withdraw the charge and re-file with the correctly named owner after the holiday. He then emailed me a

[illegible]

Case Name: Ish Foods, Inc., a McDonald's franchisee, and McDonald's USA LLC, joint employers
Case No.: 06-CA-189460
Agent: Dee Moeller, Field Examiner

CASEHANDLING LOG

[illegible]

Case Name: ECS Partnership d/b/a McDonald's
Case No. 07-CA-122439
Agent: Field Examiner STEPHANIE J. SMITH

CASEHANDLING LOG

[illegible]

Case Name: Mcdonalds
Case No.: 08-CA-173746
Agent: Kyle Vuchak

CASEHANDLING LOG

[illegible]

Case Name: MCDONALDS CORP
Case No. 09-CA-101702
Agent: Field Attorney DANIEL GOODE

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
4/2/13	(b) (5), (b) (7)(C) (CP)	Phone	Would not let me leave a voicemail
4/2/13	(b) (5), (b) (7)(C)	Phone	Would not let me leave a voicemail
4/3/13	(b) (5), (b) (7)(C)	Phone	Would not let me leave a voicemail
4/3/13	(b) (5), (b) (7)(C)	US mail	Sent 1 st compliance letter
4/9/13	Me (from Michael Rossman, Er Attorney)	Phone	Rossman told me he would be representing the Employer, asked what the status of the case was, and I (b) (5) asked him to file a NOA
4/10/13	(b) (5), (b) (7)(C)	US mail	Sent 2 nd compliance letter
4/17/13	Me (from Rossman)	Phone	Rossman called and asked for an update (b) (5)
4/22/13	Me (from Rossman)	Phone	I told Rossman (b) (5)

10-CA-137582

Case Name: Keith Manning Enterprises d/b/a McDonald's & McDonald's Corp., as
Joint and Single Employers
Agent: Brent Kensey

Date:	10/6/2014	Called Lauren to discuss getting these affiants scheduled for affidavits. (b) (5), (b) (7)(C), (b) (7)(D)
Time:	1:30pm	[REDACTED]
Agent:	BLK	[REDACTED]
Party:	Lauren Bonds	[REDACTED]
Date:	10/8/2014	(b) (5), (b) (6), (b) (7)(C)
Time:	1:30pm	[REDACTED]
Agent:	BLK	[REDACTED]
Party:	Lauren Bonds	[REDACTED]
		The Employer has agreed to pay (b) (5), (b) (6), (b) (7)(C). I asked Lauren to find out the specifics of the situation and send me a summary.
Note		See 10/10 and 10/14 emails from Bonds detailing the resolution of the issue.

Case Name: (b) (7)(C), (b) (6)-JKS & K, Inc. d/b/a McDonald's & McDonald's Corp., as Joint and Single Employers
Case No.: 10-CA-137971
Agent: Field Attorney JEFFREY D. WILLIAMS

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
10/9/14	U atty Lauren Bonds	phone	Discussed presentation of her evidence. Said she will speak to her people and get back to me.
10/14/14	U atty Lauren Bonds	phone	Discussed presentation of her evidence. (b) (5), (b) (6), (b) (7)(C)
10/14/14	U atty Lauren Bonds	phone	Called Bonds. (b) (5), (b) (6), (b) (7)(C)

Date	Person Contacted	Method of Contact	Description of Contact or Activity

Case Name: Three Burgers LLC d/b/a McDonald's and McDonald's USA, LLC as joint or single employer
Case No.: 10-CA-145778
Agent: Alex Edinger, Resident Agent

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
2/5	Dave Garrison, Attorney	Phone	NA left message
2/6	Garrison	Phone	Garrison called back will get me names of witnesses and contact info.
2/9	Garrison	phone	NA left message
2/10	Garrison	phone	(b) (6), (b) (7)(C) will get me names of witnesses tomorrow.
2/11	Garrison	phone	NA left message
2/12	Garrison	phone	Called Garrison twice – left two message to call me ASAP.
2/13	Garrison	phone	Called Garrison-told him I could not meet witness (b) (5), (b) (6), (b) (7)(C) (b) (5), (b) (6), (b) (7)(C) Garrison to get back to me.
2/18	Garrison	phone	NA left message
2/20	Garrison	phone	Called Garrison twice-left messages (b) (5) (b) (5), (b) (6), (b) (7)(C) to call me Monday regarding case.
2/24	(b) (6), (b) (7)(C), (b) (5), (b) (6), (b) (7)(C) of Three Burgers	phone	(b) (6), (b) (7)(C) called me asked about details of charge. (b) (5), (b) (6), (b) (7)(C) (b) (5), (b) (6), (b) (7)(C)
2/25	Garrison	phone	Called Garrison told him (b) (5) (b) (5), (b) (6), (b) (7)(C) Garrison says he can present witness (b) (6), (b) (7)(C) I told Garrison I would clear my appointments and be able to meet either day, (b) (5) (b) (5), (b) (6), (b) (7)(C)

Date	Person Contacted	Method of Contact	Description of Contact or Activity
			<p>Called Garrison on 3/1 left message.</p> <p>Called Garrison on 3/2 left message.</p> <p>3/2 Garrison calls at 3:30 pm and wants me to meet witness (b) (5), (b) (6), (b) (7)(C)</p> <p>[REDACTED]</p> <p>[REDACTED] Garrison to get back to me.</p> <p>3/3 Phone call to Garrison. NA left message.</p> <p>3/5 Phone call to Garrison; Witness (b) (6), (b) (7)(C) can meet with me on (b) (6), (b) (7)(C). Told Garrison fine and will send him a confirming email. (b) (5)</p> <p>[REDACTED]</p> <p>3/12 phone call to Garrison. Asked Garrison if we are still on for (b) (6), (b) (7) Garrison to check and get back to me. (b) (5)</p> <p>[REDACTED]</p>

Case Name: (b) (6), (b) (7)(C)-JKS & K, Inc. d/b/a McDonald's & McDonald's Corp. as Joint and Single Employers
Case No.: 10-CA-148313
Agent: Jeffrey Williams

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
3/19/15			Received charge
3/20/15	U atty Lauren Bonds	phone	Left messages on her office and cell phones for her to contact me re presentation of her evidence.
3/23/15	U atty Lauren Bonds	phone	Left messages on her office and cell phones for her to contact me re presentation of her evidence.
3/24/15	U atty Lauren Bonds	phone	Said she will get back to me on witness availability. (b) (5) [REDACTED]
3/30/15	U atty Lauren Bonds	phone	Left message on her office phone (b) (5) [REDACTED] Called cell but it did not go to VM.
4/3/15	U witness (b) (5) (b) (5)	phone	Got message (b) (5), (b) (6), (b) (7)(C) [REDACTED]
4/6/15	U witness (b) (5) (b) (5)	phone	Got messag (b) (5), (b) (6), (b) (7)(C) [REDACTED]
4/6/15	U witness (b) (5) (b) (5)	phone	Called (b) (5), (b) (6), (b) (7)(C) [REDACTED]
4/7/15	U witness (b) (5) (b) (5)	phone	Called (b) (5), (b) (6), (b) (7)(C) [REDACTED]

Date	Person Contacted	Method of Contact	Description of Contact or Activity
			(b) (5), (b) (6), (b) (7)(C)
4/8/15	U witness (b) (5) (b) (5)	phone	Got message that her VM not set up yet and can't receive messages.
(b) (5)/15	U witness (b) (5) (b) (5)	phone	Called (b) (5), (b) (6), (b) (7)(C) [REDACTED]
4/9/15	U witness (b) (5), (b) (6) (b) (5), (b) (6), (b) (7)(C)	phone	Got message that her VM not set up yet and can't receive messages
4/9/15	U witness (b) (5), (b) (6) (b) (5), (b) (6), (b) (7)(C)	mail	(b) (5), (b) (6), (b) (7)(C)
4/14/15	U witness (b) (5), (b) (6) (b) (5), (b) (6), (b) (7)(C)	phone	Called (b) (5), (b) (6), (b) (7)(C) [REDACTED]
4/17/15	U witness (b) (5) (b) (5)	phone	(b) (5), (b) (6), (b) (7)(C)
4/24/15	U atty Lauren Bonds	phone	Called Bonds. (b) (6), (b) (7)(C), (b) (5) [REDACTED] Bonds said that she is orally withdrawing case (b) (5) [REDACTED]

[illegible]

Case Name: Best Operations, Inc. d/b/a McDonalds & McDonald's Corp., as Joint and Single Employers
Case No.: 10-CA-151905
Agent: JAC

CASEHANDLING LOG

[illegible]

10-CA-160066

Case Name: (b) (6), (b) (7)(C) d/b/a McDonalds & McDonald's Corp., as Joint and Single Employers
Agent: Brent Kensey

Date:	9/29/2015	Called in to Smith's office. I left a message for him asking me to call me back so that we could schedule the discriminatee for an affidavit.
Time:	4:00pm	
Agent:	BLK	
Party:	Paul Smith	
Date:	10/2/2015	Paul called back and told me that Bonds would be handling this case and that she would be reaching out to me.
Agent:	BLK	
Party:	Paul Smith	
Date:	10/2/2015	Called and left a VM for Bonds.
Agent:	BLK	
Party:	Lauren Bonds	
Date:	10/6/2015	Called Bonds again and she picked up. I told her which case I was calling about, and asked her about scheduling an affidavit. (b) (5), (b) (6), (b) (7)(C)
Agent:	BLK	
Party:	Lauren Bonds	
Date:	10/9/2015	Bonds called (b) (5), (b) (6), (b) (7)(C)
Time:	12:27pm	
Agent:	BLK	
Party:	Lauren Bonds	
Date:	10/13/2015	Tried calling and left a VM asking Bonds to call me back.
Agent:	BLK	
Party:	Lauren Bonds	
Date:	10/15/2015	Tried calling again, no answer.
Agent:	BLK	
Party:	Lauren Bonds	
Date:	10/19/2015	Tried calling again, no answer. (b) (5)
Agent:	BLK	
Party:	Lauren Bonds	

Case Name: 3m35inc d/b/a McDonalds & McDonald's Corp., as Joint and Single Employers
Case No.: 10-CA-173599
Agent: John R. Evans, Field Attorney

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
4/11	Paul Smith UN Att'y	Phone	Initial Contact. I asked if he wanted me to schedule the affidavit with the discriminatee directly, or through him. He said that he would touch base with Lauren Bonds at the UN and get back to me within the day. (b) (5) [REDACTED]
4/12	Lauren Bonds UN Rep	Phone	Talked to Bonds. (b) (5), (b) (6), (b) (7)(C) [REDACTED]
4/12	SM	In Person	(b) (5)
4/12	Bonds	Phone	Call back to Bonds to (b) (5) NA LMOM
4/13	Bonds	Phone	NA LMOM
4/14	Smith	Phone	(b) (5) [REDACTED]

Date	Person Contacted	Method of Contact	Description of Contact or Activity

Case Name: 3m35 Inc. d/b/a McDonald's; McDonald's Corp., as joint employers
Case No.: 10-CA-177217
Agent: JAC

CASEHANDLING LOG

[illegible]

Case Name: McDonald's Restaurants of Georgia, Inc.
Case No.: 10-CA-180826
Agent: Matthew J. Turner, Field Attorney

CASEHANDLING LOG

[illegible]

10-CA-187950

Case Name: Dixon Foods d/b/a McDonalds & McDonald's Corp., as Joint and Single Employers
Agent: Brent Kensey

Date:	11/15/2016	Called Paul to let him know I wanted to schedule the discriminatee between (b) (6), (b) (7)(C) [REDACTED], and that I was going to be trying to fit (b) (6), (b) (7)(C) [REDACTED] into a travel schedule spanning (b) (6), (b) (7)(C) [REDACTED]. He said that Lauren Bonds would probably be doing the legwork on this case, and that they would get in contact with (b) (6), (b) (7)(C) [REDACTED] about (b) (6), (b) (7)(C) [REDACTED] schedule and get back to me today.
Note:	11/15/2016	(b) (5), (b) (6), (b) (7)(C) [REDACTED] **Bonds emailed me to let me know she was waiting to hear back from the CP.
Date:	11/16/2016	(b) (5), (b) (6), (b) (7)(C) [REDACTED]
Time:	11:30a	
Agent:	BLK	
Party:	Lauren Bonds	
Date:	11/16/2016	Called Shanno (b) (5) [REDACTED]
Time:	11:45a	
Agent:	BLK	
Party:	SRM	
Date:	11/16/2016	Called Bonds (b) (5) [REDACTED]
Time:	11:50a	
Agent:	BLK	
Party:	Lauren Bonds	
Date:	11/16/2016	While in the middle of traveling, Bonds called back and left a VM stating that they were going to have to withdraw (b) (5), (b) (6), (b) (7)(C) [REDACTED]
Time:	2:57p	
Agent:	BLK	
Party:	Lauren Bonds	

Case Name: SJN d/b/a McDonald's Corp., as Joint and Single Employers
Case No.: 10-CA-189802
Agent: FX Lanita Cravey

CASEHANDLING LOG

[illegible]

Case Name: McDonald's
Case No.: 10-CA-244924
Agent: Jordan N. Wolfe, Field Attorney

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
7.17.19	Tom Perez Lopez	Phone	Called and left VM explaining who I was and why I was calling. Said I wanted to speak with him about the charge and schedule him to bring the witnesses into our office for affidavits.
7.18.19	Tom Perez Lopez	Phone	Called and left another VM for him to return my call.
7.22.19	SRM	In person	(b) (5)
7.22.19	Tom	Phone	He called and we briefly discussed case. I gave him my available days (b) (6), (b) (7)(C) [REDACTED] he will call me back.
7.24.19	SRM	Phone	(b) (5)
7.24.19	Tom	Phone	I left VM for him (b) (5) [REDACTED] told him to call me back.
7.25.19	Tom	Phone	I called him again and he answered. He said he was sorry he didn't call me back the day before. (b) (5), (b) (6), (b) (7)(C) [REDACTED]

Date	Person Contacted	Method of Contact	Description of Contact or Activity
			(b) (5)
8.2.19	Justin Martin	Phone (212-326-3404)	He left me a VM explaining that he would be representing McDonalds and wanted to discuss the case, file a NOA, and get a copy of the charge.
8.5.19	Justin Martin	Phone	<p>(b) (5) I called Martin back. I got his voicemail. I explained who I was, what case I was calling about, and requested he return my call.</p> <p>He returned my call and asked about details about whether the case was against McDonalds corporate. I told him that the Region already had a disposition of the case. He asked what it was and I said it was dismissed (b) (5). He asked for docs and I said I believed I could send him a copy, but he would have to file a NOA first. He said he would.</p> <p>(He later filed a NOA and I emailed him the charge and dismissal letter, per his request).</p>

Case Name: Welburn Organization d/b/a /McDonalds & McDonald's Corp., as Joint and Single Employers
Case No.: 10-CA-277612
Agent: Field Examiner Ingrid J. Jenkins

CASEHANDLING LOG

[illegible]

Case Name: McDonald's and McDonald's USA, LLC joint employers
Case No.: 13-CA-137707
Agent: Field Examiner CRISTINA M. ORTEGA

CASEHANDLING LOG

[illegible]

Date	Person Contacted	Method of Contact	Description of Contact or Activity

Case Name: 6336 S. Ashland McDonald's and McDonald's USA, LLC, joint employers
Case No.: 13-CA-145869
Agent: Elizabeth Galliano, FX

CASEHANDLING LOG

[illegible]

UNITED STATES GOVERNMENT

National Labor Relations Board

Region 13, Chicago, IL




BOARD AGENT: Ed Castillo

PHONE/ACTIVITY LOG

Case: McDonald's 3154 W. Foster Ave., Chicago, IL and McDonald's USA, LLC
13-CA-172669

DATE

ACTIVITY

4/12/16	EC called Union Attorney George Luscombe. I informed him that I had been assigned to investigate this case and needed to set up a time to take an affidavit from his witness(es). (b) (5), (b) (6), (b) (7)(C) 
----------------	--

Porter, Thomas

Subject: Loftons dba 5153 West Chicago McD / McD USA JOINT ER
Due Date: Wednesday, April 27, 2016

Status: In Progress
Percent Complete: 0%

Total Work: 0 hours
Actual Work: 0 hours

Owner: Porter, Thomas

Case Number: 13-CA-174626

Case Name: Loftons Holdings Seven, Inc., d/b/a 5153 West Chicago McDonald's and McDonald's USA, LLC, joint employers

Case No.: 13-CA-174626

Agent: Porter, Compliance Officer.

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
4/25/16	Mr. Bennett	Telephone	(b) (5), (b) (6), (b) (7)(C)
4/25/16	Mr. Bennett	Telephone	(b) (5), (b) (6), (b) (7)(C)
4/26/16	Mr. Bennett	Telephone	Bennett reports (b) (6), (b) (7)(C), (b) (5) Charging Party wishes to withdraw.

Field Examiner J. Prokop's Contact Log

Case Number 13-CA-188371

Current Date **Time** **Who/what?**

Wednesday, November 23, 2016 1:45 PM VM to Barry

I am on R case team through end of november. I assume you won't be back in due to Thanks giving holiday until 11/28. (b) (6), (b) (7)(C)

Monday, November 28, 2016 10:54 AM VM from Barry Bennett

312-372-1361 returning my call.

Monday, November 28, 2016 11:57 AM VM to Barry

phone tag

Monday, November 28, 2016 12:40 PM TC from Barry Bennett

(b) (5), (b) (6), (b) (7)(C)

Friday, December 02, 2016 4:09 PM TC from Barry

he's withdrawing both mcdonald's charges (b) (5)

Field Examiner J. Prokop's Contact Log

Case Number 13-CA-188570

Current Date **Time** **Who/what?**

Wednesday, November 23, 2016 1:45 PM VM to Barry

I am on R case team through end of november. I assume you won't be back in due to Thanks giving holiday until 11/28. (b) (6), (b) (7)(C)

Monday, November 28, 2016 10:54 AM VM from Barry Bennett

312-372-1361 returning my call.

Monday, November 28, 2016 11:57 AM VM to Barry

phone tag

Monday, November 28, 2016 12:40 PM TC from Barry Bennett

(b) (5), (b) (6), (b) (7)(C)

Friday, December 02, 2016 2:42 PM VM from (b) (5), (b) (6), (b) (7)(C)

(b) (5), (b) (6), (b) (7)(C)

Friday, December 02, 2016 3:10 PM call to (b) (5), (b) (6), (b) (7)(C)

recorded message said voicemail not set up and goodbye.

(called twice) (b) (6), (b) (7)(C)

Friday, December 02, 2016 3:27 PM TC to (b) (5), (b) (6), (b) (7)(C)

(b) (5), (b) (6), (b) (7)(C)

Friday, December 02, 2016 4:09 PM TC from Barry

he's withdrawing both mcdonald's charges. (b) (5)

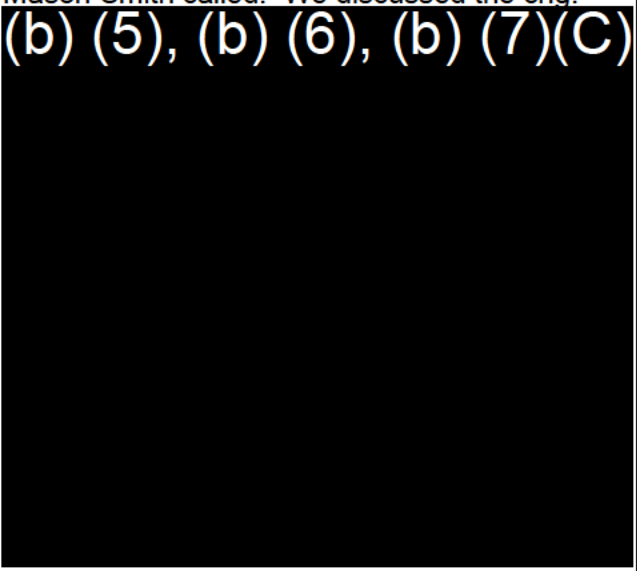
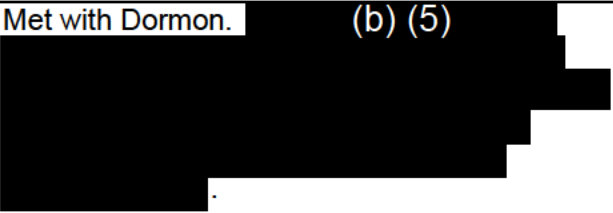
Case Name: McDonald's
Case No. 14-CA-118844
Agent: Field Attorney MICHAEL E. WERNER

CASEHANDLING LOG

[illegible]

Case Name: OMG LLC/ d/ba McDDonald's & McDonald's Corp., as Joint and Single Employers
Case No.: 15-CA-173690
Agent: FX Garner

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
4/12/2016	Mason-Smith	Ph	Left a MSG
4/12/2016	Mason-Smith	Ph	Mason Smith called. We discussed the chg. (b) (5), (b) (6), (b) (7)(C) 
4/12/2016	SFX Dormon	In Person	Met with Dormon. (b) (5) 
4/12/2016	Smith	ph	Called Smith. She said she's going to get in touch with her client to get the names, contact info, and addtl information necessary to draft three new charges which specifically allege the appropriate allegations for each individual location. We agreed I'd send her the three new charge sand she said she will withdraw the instant charge upon confirmation from her client and receipt of the three new charges. I told her I'd give her a week to get that info in. She asked if she could have until the 25 th to provide the info b/c she's going to be out of the office for the majority of next week. I told her

[illegible]

Case Name: JP MANAGEMENT CORPORATION D/B/A MCDONALD'S RESTAURANT
Case No.: 21-CA-209305
Agent: Field Attorney Edith Castaneda ("FA")

CASEHANDLING LOG

[illegible]

Agent: Field Attorney MICHELLE DEVITT

CASEHANDLING LOG

[illegible]

Case Name: McDonalds Corporation joint employer with Boselli Investments LLC (b) (6), (b) (7)(C)
 (b) (6), (b) (7)(C)
 Case No. 27-CA-118558/27-CA-119101
 Agent: Field Attorney MICHELLE DEVITT

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
12/10/13	Richard Rosenblatt	Phone (msg)	Called to schedule the affidavit of employee (b) (5), (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
12/12/13	Richard Rosenblatt	Phone	(b) (5), (b) (6), (b) (7)(C)
12/13/13	Richard Rosenblatt	Phone (Msg)	(b) (5), (b) (6), (b) (7)(C)
12/17/13	Brian Sharpe	Phone 847-786-2505	Sharpe called to ask how the investigation proceeds. [REDACTED] Sent an e-mail to Sharpe with a courtesy copy of the new charge (27-CA-119101)
12/19/13	Brian Sharpe	Phone	(b) (5), (b) (6), (b) (7)(C)
12/19/13	Richard Rosenblatt	Phone	(b) (5), (b) (6), (b) (7)(C)

12/20/13	Richard Rosenblatt	Phone (msg)	(b) (5)
12/20/13	Andrew Madison 312-269-4084 amadsen@jonesday.com	Phone	Madson has entered appearance as McDonalds' Corporate Counsel. (b) (5)
12/23/13	Richard Rosenblatt	Phone	Richard will talk to SEIU (b) (6), (b) (5) e tentatively scheduled for (b) (6), (b) (7)(C) and he will confirm later.
12/31/13	Richard Rosenblatt	Phone	I called to confirm that we would be meeting on (b) (5), (b) (6), (b) (7)(C)
1/2/14	Richard Rosenblatt	Phone 303-324-4068 (cell)	Rosenblatt is talking to SEIU today (b) (5), (b) (6), (b) (7)(C)
1/3/13	Richard Rosenblatt	Phone	Richard is requesting withdrawal of the charge (b) (5), (b) (6), (b) (7)(C) He will send a confirming e-mail.

128490 et al. McD's

CP legal- Jonathan Cohen 626 796-7555
ELI – same phone

ER's legal George Howard- 858-314-1166-
gshoward@jonesday.com

Al Delacruz: 619 515-0269- represents (b) (5), (b) (6), (b) (7)(C) will submit noa.

Mhairi L. Whitton (Pronounced Vary)
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(b) (5), (b) (6), (b) (7)(C) - CP (b) (5), (b) (6), (b) (7)(C)

separate case-109095 against mcids

(b) (5), (b) (6), (b) (7)(C)

(b) (5), (b) (6), (b) (7)(C)

(b) (5), (b) (6), (b) (7)(C)

Monday Tuesday---

(b) (5), (b) (6), (b) (7)(C)

5/13/14

(b) (5), (b) (6), (b) (7)(C)

5-15

Having to work on last minute merit-reconsideration for another case (b) (6), (b) (7)(C), (b) (5)

5.19

(b) (5), (b) (6), (b) (7)(C)

5.21

This week- prepping for Trial (b) (5), (b) (6), (b) (7)(C)

5.29

(b) (5), (b) (6), (b) (7)(C)

(b) (5), (b) (6), (b) (7)(C)

6/13/14 spoke to ERs' legal (b) (5), (b) (6), (b) (7)(C)
corp issue and AI will handle merits of ULP.

Jones day will handle

6/13 thorough 6/20

(b) (5), (b) (6), (b) (7)(C)

6/23

(b) (5), (b) (6), (b) (7)(C)

Case Name: McDonald's
Case No.: 31-CA-277317
Agent: Field Attorney MICHELLE SCANNELL

CASEHANDLING LOG

[illegible]

NXGEN Disposition Sheet Case Due (Month): AUG 21**Case Name:** McDonald's**Determination Date:** 5/25/2021**Case Number:** 31-CA-277317

Determination date is: date of complaint, deferral, or dismissal authorization, date withdrawal requested by Charging Party, date settlement signed by Charged Party and Charging Party (if unilateral, date signed by Charged Party)

Board Agent: Scannell**Supervisor:** J. Silverman**Category:** 2

Bargaining Status

☐

Existing Contract

☒

None

☐

Organizing Campaign

☐

Seeking Initial Contract

☐

Seeking Succeeding Contract

(1) Check the appropriate action**(2) mark *all* allegation types that apply, as follows:**☐ **Partial Action**, please state the status of the remaining allegation(s):☒ **Withdrawal**

Forward with recommendation

W=withdrawn not adjusted; **A**=AdjustedReason for WD: ☐ Case set for dismissal (no merit)☐ Charging and Charged Party have resolved the dispute alleged in the charge (Regional Office Remedies Attached)☒ Charging Party does not wish to proceed for reasons other than above-listed reason (no determination made)☐ **Complaint Issuance**

Forward with draft complaint

☒ = allegation type in Complaint☐ **Deferral/Abeyance Issuance**

Forward with draft letter

C=Collyer; **D**=Dubo; **A**=Abeyance☐ **Dismissal Issuance**

Forward with draft letter

D=Dismissed; **A**=Adjusted w/ Remedies Sheet attached

Were the reasons for proposed dismissal in absence of WD given in detail to ☐ CP or ☐ Atty? ☐ No or ☐ Yes on _____ by phone
On refusal to withdraw, was the ☐ CP or ☐ Atty informed, pursuant to outstanding instructions, that a long-form dismissal letter setting forth the reasons for dismissal would issue unless CP or Atty specifically stated no such long-form dismissal letter was desired? ☐ Yes or ☐ No. If not, why not? _____

Was the offer of a long-form dismissal letter rejected by ☐ CP or ☐ Atty? ☐ Yes or ☐ No. Was the ☐ CP or ☐ Atty informed that the Charged Party would receive a copy of the dismissal letter? ☐ Yes or ☐ No.

☐ **Settlement Approval**

Forward with draft settlement

Formal: ☒ = allegation type in Settlement☐ Formal ☐ InformalInformal: **B** = Bilateral; **U**=Unilateral (if unilateral, prepare Letter Approving Unilateral Settlement)☐ **Merit Dismissal Issuance**

Forward with draft letter

Initial Merit Dismissal ☐**Final Merit Dismissal Letter** ☐ (include remedies report)**8(a)(1)**

- ☐ Coercive Statements (Threats, Promises of Benefits, etc.)
- ☒ **W** Concerted Activities (Retaliation, Discharge, Discipline)
- ☐ Denial of Access
- ☐ Discharge of supervisor (Parker-Robb Chevrolet)
- ☐ Coercive Actions (Surveillance, etc.)
- ☐ Weingarten
- ☐ Interrogation (including Polling)
- ☐ Lawsuits
- ☐ Coercive Rules

8(a)(2)

- ☐ Assistance
- ☐ Domination
- ☐ Unlawful Recognition

8(a)(3)

- ☐ Changes in Terms and Conditions of Employment
- ☐ Discharge (Including Layoff and Refusal to Hire (not salting))
- ☐ Discipline
- ☐ Lockout
- ☐ Retaliatory Lawsuit
- ☐ Refusal to Consider/Hire Applicant (salting only)

8(a)(3)(cont.)

- ☐ Refusal to Hire Majority
- ☐ Refusal to Reinstate E'ee/Striker (e.g. Laidlaw)
- ☐ Shutdown or Relocate/ Subcontract Unit Work
- ☐ Union Security Related Actions

8(a)(4)

- ☐ Changes in Terms and Conditions of Employment
- ☐ Discharge (including Layoff and Refusal to Hire)
- ☐ Discipline
- ☐ Shutdown or Relocate/ Subcontract Unit Work
- ☐ Refusal to Reinstate Employee/Striker

8(a)(5)

- ☐ Alter Ego
- ☐ Refusal to Bargain/Bad Faith Bargaining (incl'g surface bargaining/direct dealing)
- ☐ Failure to Sign Agreement
- ☐ Repudiation/Modification of Contract[Sec 8(d)/Unilateral Changes]
- ☐ Refusal to Furnish Information
- ☐ Refusal to Recognize
- ☐ Shutdown or Relocate (e.g. First National Maint.) Subcontract Work

NXGEN Disposition Sheet

Page 2

8(b)(1)(A)

- ☐ Coercion, incl'g Statements and Violence
- ☐ Denial of Access
- ☐ Discipline (including charges/fines)/Harassment
- ☐ Duty of Fair Representation, incl'g Superseniority, denial of access
- ☐ Union Dues and/or Membership Related (including excessing fees)
- ☐ Hiring Halls
- ☐ Picketing/Strike Actions
- ☐ Rules: Coercive

8(b)(1)(B)

- ☐ Fund Contribution Related
- ☐ Lawsuits
- ☐ Other Allegations
- ☐ Statements/Threats/Violence

8(b)(2)

- ☐ Hiring Hall Related
- ☐ Lawsuits
- ☐ Union Security Related Actions
- ☐ Causing Employer to Discriminate/Retaliate

8(b)(3)

- ☐ Refusal to Bargain/Bad Faith or Surface Bargaining
- ☐ Failure to Sign Agreement
- ☐ Refusal to Furnish Information
- ☐ Repudiation/Modification of Contract

8(b)(4)(A)

- ☐ Picketing/Handbilling
- ☐ Lawsuits/Grievances
- ☐ Statements

8(b)(4)(B)

- ☐ Picketing/Handbilling
- ☐ Lawsuits/Grievances
- ☐ Statements

8(b)(4)(C)

- ☐ Picketing
- ☐ Lawsuits/Grievances
- ☐ Statements

8(b)(4)(D)

- ☐ All allegations

8(b)(5)

- ☐ All allegations

8(b)(6)

- ☐ All allegations

8(b)(7)(A)

- ☐ All allegations

8(b)(7)(B)

- ☐ All allegations

8(b)(7)(C)

- ☐ All allegations

8(e)

- ☐ All Allegations against a Labor Organization
- ☐ All Allegations against an Employer

8(g)

- ☐ All allegations

If processing a full withdrawal, full dismissal, or closing on compliance, select from the below:

At what point is the case closing?

- ☒ Pre-Complaint
- ☐ After ALJ Decision
- ☐ After Board Order – Automatic Decision
- ☐ After Board Order – Contested Decision
- ☐ After Board Order – Stipulated Decision
- ☐ After Complaint, Before Hearing
- ☐ After Consent Court Judgment
- ☐ After Contested Court Judgment
- ☐ After Contempt Judgment
- ☐ After Hearing Closed
- ☐ After Hearing Opened, Before Hrg. Closed
- ☐ After Supreme Court Judgment
- ☐ Pre 10(k) Notice of Hearing

How is the case closing?

- ☐ Withdrawal, adjusted
- ☒ Withdrawal, not adjusted
- ☐ Dismissal, adjusted
- ☐ Dismissal, not adjusted
- ☐ Compliance with Board Decision
- ☐ Compliance with Court Judgment
- ☐ Compliance with ALJ Decision
- ☐ Compliance with Formal Settlement
- ☐ Compliance with Informal Settlement
- ☐ Compliance with 10(k) Board Determination
- ☐ Without Full Compliance with Board Decision
- ☐ Without Full Compliance with Court Judgment
- ☐ Without Full Compliance w/Formal Settlement
- ☐ Without Full Compliance w/Informal Settlement

☒ **NxGen file is completed.**

☐ **HOT TOPIC designated.** Circle all applicable.

Cessation of Dues Check-off	Recess Appointments
Information Requests for Financial Records	Discharge Organizing Campaign
Use of Employer E-mail	Noel Canning
Social Media	Fast Food
Post Arbitration Deferral	Challenges to Acting GC's Authority
Employer Mandatory Arbitration Policy	

If the Charging Party has requested withdrawal, please fill out the below:

On 5/25/2021 date, X CP verbally withdrew the instant charge. I recommend approval.

Michelle Scannell /s/

(Board Agent's signature)

5/25/2021

(Date)

Withdrawal request approved

5/25/21

(Date)

Mori Rubin

Regional Director, Region 31
National Labor Relations Board